



VACANCY: Assistant Technician (x2)

Organization: Namibian Foundation for the Conservation of Seabirds (NAMCOB)

Post designation: NAMCOB Assistant Seabird Technician

Duty Station: Lüderitz

Position Type: Contract (1 year, with possible renewal); Priority will be given to candidates who are residents of Lüderitz.

The Namibian Foundation for the Conservation of Seabirds (NAMCOB), a seabird conservation organisation based in Lüderitz, Namibia, seeks to employ two **Assistant Seabird Technician**.

Job Summary:

We are seeking a dedicated **Assistant Seabird Technician** to join our team in Lüderitz. The technician will play a vital role in supporting the monitoring, animal rescue, and tracking of seabirds on the different island colonies, as well as support to the care, and rehabilitation of injured, sick, or abandoned seabirds. Their responsibilities will include ensuring that these birds are successfully rehabilitated both on the on and on the colonies, when possible, returned to their natural habitats.

Key Responsibilities:

1. Seabird Monitoring and Colony Responsibilities

- Will be required to be deployed to islands for 4-6 week periods, assisting colony monitoring.
- Assist Seabird Rangers in the monitoring and surveillance of seabird colonies, breeding productivity and identifying at-risk seabirds, and support rescuing injured or oiled birds.
- Assist Seabird Rangers with animal husbandry for rescued seabirds until they are transported to the mainland; and support emergency services during oiling incidents or disasters.

- Island clean-ups, and reporting threats of seabird habitats to Seabird Rangers.
- Maintaining NAMCOB equipment and assist MFMR staff with minor infrastructure maintenance.

2. Seabird Rehabilitation:

- Assist the Seabird Rangers with the care and treatment of injured or sick seabirds.
- Maintain clean and safe living conditions for seabirds in the rehabilitation facility.
- Support emergency response teams during bird rescues and oil spill incidents.

3. Marine Conservation and Community Engagement:

- Conduct regular beach cleanups to remove litter and debris from coastal areas, thereby mitigating their impact on the ocean.
- Interact with local schools and community groups to enhance understanding of marine conservation issues and encourage sustainable practices.
- Assist in Education and Outreach programs about the marine and coastal environment and the importance of protecting marine ecosystems.

4. Additional:

- Provide support for various office tasks as required, reporting to the Seabird Rangers, contributing to the smooth operation of the rehabilitation and conservation programs.

Qualifications:

- Educational Background: Minimum Grade 10 certificate.
- Experience: No experience or knowledge required, but a passion for environmental conservation and a keen interest in animal care, marine biology or related fields.

Skills:

- Communication: Verbal and written communication skills in English and Afrikaans would be desirable.
- Physical Fitness: Willingness to participate in outdoor activities, including beach cleanups and monitoring efforts.
- Ability to lift and move moderate to heavy items, such as cages, supplies, and equipment.
- Computer Literacy: Basic proficiency in word processing software will be an advantage.

- Teamwork and Independence: Ability to work effectively both independently and as part of a team, with a willingness to learn and adapt to new tasks.
- Flexibility: Willingness to work irregular hours, including weekends and holidays, as needed.
- Commitment: Demonstrated commitment to environmental stewardship and a desire to make a positive impact in the local community.

Benefits:

- Health insurance
- Training opportunities
- Opportunity to make a difference in your community and the environment.
- Gain valuable experience in environmental stewardship and community outreach.

How to Apply:

Please submit your resume and cover letter to [info@namcob.org.na] with the subject line "Assistant Technician Application." Applications can also be hand delivered to the NAMCOB offices: Erf 581 Wagenbauer street, Burenkamp, Lüderitz. Printing facilities are available inside.

This role offers a unique opportunity to impact seabird conservation directly and promote broader marine health through community engagement and advocacy. If you're passionate about making a difference for seabirds and the ocean environment, this position could be a perfect fit.

Join us in becoming a guardian of the sea and help preserve our oceans for generations to come!

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